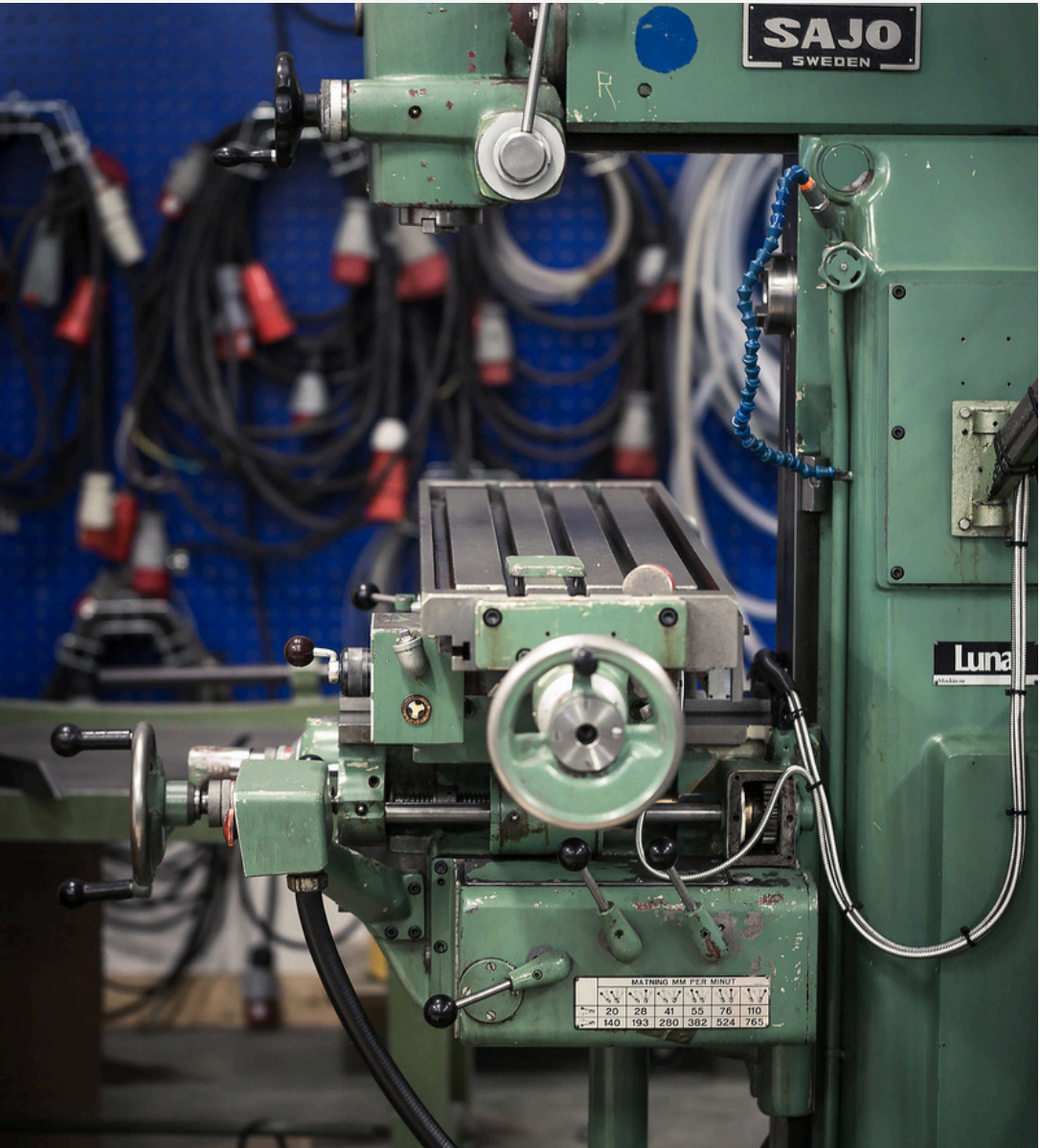


Our sustainability efforts in 2024

CONTENT



This report pertains to the sustainability efforts undertaken by PS Auction AB: 556632-1468 for the year 2024.

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A FEW WORDS FROM THE CEO

Imagine if everything we need already exists. Those words initiated our campaign film, which began airing in the fall of 2024. An exciting idea, indeed. However, with this campaign, we do not only want you to think but also to inspire you to reconsider.

At PS Auction we believe that everything — be it equipment, tools, vehicles, or inventory — has value. Although this value may not align with the original purchase price, it still exists. A machine that occupies space in a facility yet no longer serves its intended purpose can serve as a catalyst for another person's enterprise and the inception of new opportunities. Thus, one might argue that value can even increase from one place to another. From tying up capital to releasing potential. It is our duty to facilitate this transition.

An increasing number of companies are taking a circular approach to their business. They see their operations as part of a cycle, purchasing used equipment and selling off what is no longer used. But reuse of equipment does not only come as a result of raised awareness, but also as a result of bankruptcies. This we were clearly reminded of in 2024, which was a record year for bankruptcies in Sweden. The bankruptcy assignments often mean tough demands on staff and partners. Competence, experience and professional networks are necessary to quickly and in the best way free up capital for the bankruptcy estate. 2024 was proof that we have exactly the resources required to free up capital and extend the life of equipment - whether the equipment is sold by a company or is part of a bankruptcy estate.

At PS Auction, we are not just a trading platform for companies. We enable reusing used business goods and help companies work more circular.



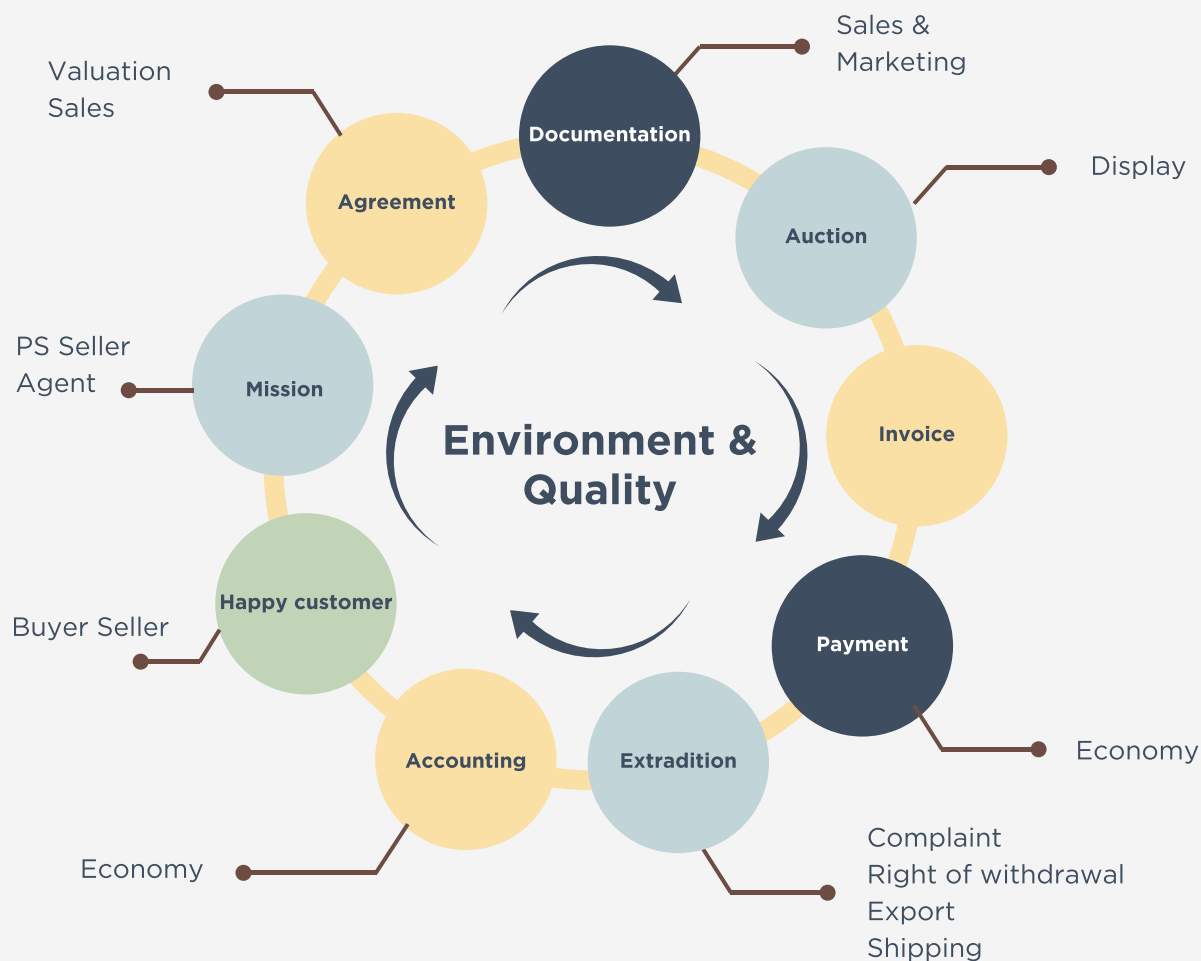


HISTORY

The auction firm Pettersson & Son was established in Svenljunga in 1958 by Folke Pettersson. In the early 2000s, the enterprise was acquired by Lars Liljedahl, who aimed to create a national auction company. The transition to online-based auctions was essential for growth, and after several years of development and testing, the first online auction took place in 2006. At that time, the company had welcomed a new partner, Ola Happstadius.

In 2013, PS Auction appointed its first external CEO, facilitating enhanced growth. In the autumn of 2020, the company was acquired by MVI, and since 2022, PS Auction has been integrated into the Dutch group TBAuctions, serving customers in over 175 countries, and employs just over 1,200 individuals.

BUSINESS MODEL



PS Auction stands as one of Sweden's leading auction companies, with representation spanning from Skellefteå in the north to Malmö in the south. We facilitate transactions between buyers and sellers, striving to provide an auction experience that consistently surpasses our customers' expectations at every level. This is achieved by tailoring our services and processes for sellers while offering a seamless and enjoyable auction platform for buyers. We continuously challenge ourselves to remain at the forefront of digital innovation, embrace sustainability, and conduct our operations with fairness and integrity on a daily basis. Our vision is to be the trusted first choice for purchasing and selling used machinery, tools, vehicles, and equipment. Through our committed efforts, we enhance both the lifespan and value of these assets, thereby actively contributing to the circular economy.

Each year more than 135,000 objects are processed by our auction platform and find new life with new owners. This is carried out by valuing, documenting and publishing objects which are purchased and then transported to new owners. Due to our product knowledge and long experience we want to be an inspiring expert for our customers and selling companies.

QUESTIONS TO THE ESG DIRECTOR



Volker Hönts,
ESG Director, TBAuctions

What does aligning the sustainability efforts from TBAuctions brands look like?

TBAuctions has implemented a unified ESG strategy and governance framework that guides sustainability efforts across all its brands, including PS Auction. All brands work under the umbrella of TBAuctions' four ESG strategic pillars- (a) Business Implementation, (b) Decarbonization, (c) Workplace, Equity & Inclusion, and (d) ESG Maturity. Further, this framework includes Sustainability Committees, Policy Committee, and local Impact Teams ensuring consistency in direction, compliance, and implementation across the entire organization.

How important is sustainability for TBAuctions?

Sustainability is not a side initiative - it is core to TBAuctions' business model. The platform enables the resale of used industrial and commercial assets, actively contributing to the circular economy. In 2024 alone, this approach helped avoid over 2 million tonnes of CO2 emissions by giving 1.3 million assets a second life.

Which are the most important focus areas for TBAuctions when it comes to sustainability?

TBAuctions' ESG strategy is anchored on four foundational pillars. First, Business Implementation / Communications, which means leveraging ESG to create commercial value and reinforce brand strength. Second is Decarbonization - targeting Scope 1, 2, and key Scope 3 emissions with a science-driven approach. Workplace, Equity and Inclusion is our third pillar, which means promoting a supportive, diverse, and safe working environment. Then, the fourth pillar is ESG Maturity. This means establishing internal governance, reporting structures, and regulatory alignment, e.g., SFDR compliance.

How does TBAuctions engage employees in sustainability?

At TBAuctions, we believe that engaging our employees in sustainability initiatives is crucial to our success. We strive to be the cleanest and most ethical reselling channel, and this commitment begins with making TBAuctions a happy and sustainable workplace.

Employees at each brand level participate in local Impact Teams, giving them ownership over ESG initiatives relevant to their contexts. These teams are empowered to propose and implement actions around water use, waste reduction, and energy savings.

In 2024, TBAuctions introduced several well-being and health campaigns-such as Mental Health Day, STEPtember, and Movember-that blend social responsibility with employee engagement.

Furthermore, Training participation rose to 30% in 2024, and the employee Net Promoter Score (eNPS) reached 64, indicating a high level of satisfaction and involvement. Anonymous surveys give employees a voice in shaping the company's direction, including sustainability topics

OUR SURROUNDING WORLD

Customers are increasingly cognizant of sustainability and are demanding that companies take responsibility for their actions while providing environmentally friendly products and services. Businesses must be attuned to these evolving preferences and adjust their operations and product offerings accordingly.

As an auction company, we recognize the growing significance of sustainability and environmental responsibility in contemporary society. We are committed to playing a vital role in assisting our customers with their sustainability efforts. Through our platforms, we can facilitate the sale of pre-owned products, thereby diminishing the necessity for new production. Additionally, we aim to enhance awareness among our customers by illustrating the impact each product would have had if it had been newly manufactured. By educating and inspiring our customers, we can make greater progress together for a sustainable future.

The turbulence in the global landscape adversely impacted numerous industries both within and outside Sweden in 2024. Inflation and elevated interest rates resulted in the highest number of bankruptcies recorded since 1996. Consequently, there was a notable increase in assignments from bankruptcy trustees throughout the year. Notably, PS Auction managed the sale of the liquidation of Casino Cosmopol, which commenced during this period.

Concurrently, we observed an increased awareness among companies regarding circular business practices and reuse. For instance, our 2024 company survey revealed that the average Swedish enterprise has over SEK 650,000 in capital invested in equipment, including machinery, vehicles, and inventory, that is not used. To encourage reusing of business goods, PS Auction initiated a brand campaign in the autumn of 2024, conveying the message that everything possesses value.



OUR CERTIFICATIONS

Through a systematic approach to continuous improvement, we aim to ensure that our processes function optimally and deliver significant value to all stakeholders. Our ISO certifications serve as a vital instrument in this endeavor, enabling us to uphold high standards over time. For us, quality also encompasses being an employer where individuals flourish and grow, as well as a partner with whom collaboration is seamless and secure.

ISO 9001

Since 2018, PS Auction is certified according to the international quality management system ISO 9001. The quality management system focuses on the efficiency of the processes and aims to work more efficiently and to reduce the number of errors. Through deviation management, we must identify errors and shortcomings in the business and actively work to learn from them. We work to spread knowledge via the intranet and Monday meetings and have routines for our most significant processes. The quality system helps us to keep organizational activities in the in order, and in case of major changes, risk analyzes are carried out. We have annual goals that we measure and follow up, and audits are carried out twice a year. Continuous improvement is always in focus.

ISO 14001

PS Auction has been certified under the international environmental management system ISO 14001 since 2018. The standard requires that we have an effective environmental management system, and with that as a starting point we have identified significant environmental aspects. Annually, we set goals and strive to continuously reduce our environmental impact. We need to have control over current environmental legislation that we are covered by and we ensure this by having a service that provides this as well as annual internal control of legal compliance. The external audits include management involvement, overall functions, all field offices and warehouses.

OUR CORE VALUES

VALUABLE

We work with continuous improvements
We deliver results
We make a difference with sustainability
as a guiding light

INSPIRING

We do it with passion
We make brave decisions
We have fighting spirit and keep challenging

RELIABLE

We put bidders and sellers first
We are humble and respectful
We take responsibility for our work



STAKEHOLDERS

To enable mapping and adaptation of important sustainability issues to requirements and expectations, we hold a dialogue with the company's stakeholders. The stakeholders are involved in order for us at PS Auction to understand which sustainability issues different stakeholder groups perceive as important, but also what significance these have for the customers to choose to buy and sell used or almost new. Dialogue takes place in different situations and channels, partly orally when contacting buying and selling customers and partly through surveys. We also have monthly meetings with our parent group TBAuctions and other group companies to learn from each other and create a consensus for a more sustainable business.

DIALOGUE

Buying customer:

- Customer survey
- Trustpilot
- Social media

Selling customer:

- Sales contact communication
- Sales survey

Coworkers:

- Employee interview
- Winningtemp

Owner:

- Business Reviews
- Impact team



MATERIALITY ANALYSIS

Our materiality analysis is grounded in survey questions directed at our key stakeholders, ensuring that our significant sustainability issues align with their expectations and the directives of our ownership.



WHAT IS IMPORTANT TO OUR STAKEHOLDERS?

Sustainability and reuse are becoming increasingly significant factors for our purchasing customers when deciding to bid on our website. A substantial 61% of respondents indicated that reuse and sustainability are important or very important considerations in their bidding decisions. For our sellers, the primary attractions of using PS Auction to sell their items are the simplicity, flexibility, and speed of the business model. Nevertheless, factors such as sustainability and reuse also significantly influence their choices. Our sellers also recognize the significance of our active efforts to mitigate our environmental impact.

We are also proud that 95% of our customers consider it safe or very safe to shop at PS Auction. Among our sellers, a full 94% feel safe when they sell their products through our auction platform. The employees' most important sustainability issues are development opportunities, salary and other benefits. They also value good working relationships, good colleagues and good leadership. Stimulating tasks and flexibility are also important factors for well-being.

SUSTAINABILITY STRATEGY AND GOVERNANCE

SUSTAINABILITY GOAL	STAKEHOLDER	FOCUS AREA	OBJECTIVE	STEERING
	CUSTOMERS 	AUCTIONS EVERYONE WINS	<ul style="list-style-type: none"> • CUSTOMIZED OFFER • QUALITY & PROCESSES • DIGITAL EXPERIENCE • SECURITY 	<ul style="list-style-type: none"> • TRUSTPILOT • NPS CUSTOMER SALES • NPS PURCHASING CUSTOMER • END FREQUENCY • NPS
	EMPLOYEES 	SAFE AND ATTRACTIVE EMPLOYER	<ul style="list-style-type: none"> • COMPETENCE DEVELOPMENT • HEALTH & SAFETY • COMMITMENT • LEADERSHIP 	<ul style="list-style-type: none"> • EMPLOYEE TURNOVER • HEALTHY PRESENCE • INJURIES/ACCIDENTS • COMMITMENT • ENPS
  	OWNER 	GROWTH REUSE	<ul style="list-style-type: none"> • reuse • GROWTH • LOCAL PRESENCE • SECURE TRANSACTIONS 	<ul style="list-style-type: none"> • SOLD PRODUCTS • EBITDA • MARGINAL • BUYER TO SELLER • B2B
	ENVIRONMENT 	CIRCULAR BUSINESS	<ul style="list-style-type: none"> • EFFECTIVE RESOURCE MANAGEMENT • TRANSPORTS (GOODS/PERSONS) • MESSAGE REGARDING SUSTAINABLE CONSUMPTION AND PRODUCTION 	<ul style="list-style-type: none"> • CO2 EMISSIONS • REDUCTION SOLD ITEMS • FOSSIL-FREE TRANSPORTATION • DUTY MILEAGE • ENERGY CONSUMPTION

RISK ANALYSIS

In our day-to-day operations, we deal with different types of risks on an ongoing basis, but we have identified the following risks as crucial to running the business.

RISK

System failure:
Cyber attack, data breach, and auction system.

Selling customers:
Our selling customers fill our auction platform with items.
Without selling customers, no business.

Buying customer:
Object knowledge

The staff:
Workload; our staff is our most important resource.

MANAGEMENT

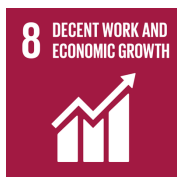
Our biggest threat to conducting business is a data breach within our auction system. We are diligently working to enhance our security measures. Both the server and database employ various processes to identify and rectify emerging security vulnerabilities.
A comprehensive contingency plan exists for system failure.

We have targeted marketing to spread awareness of us to selling customers. We specialize in different categories (vertical focus), we have worked to expand customer contact areas and improve feedback.

Demands for sustainability and transparency across the entire sales chain are on the rise. One challenge we face when selling used equipment is acquiring sufficient and pertinent information regarding the items.

In 2024, the workload increased due to more assignments, elevated turnover, and the ongoing transformation. The introduction of new systems and workflows meant changes that were occasionally experienced as demanding. The objective remains to decrease the workload and optimize processes in the long term. We have tracked the situation through Winningtemp and manager-employee dialogues, enhancing support with improved planning and additional staffing during peak periods. This initiative aims to foster a sustainable work environment over time.

AGENDA 2030 FOCUS AREAS



“DECENT WORK AND ECONOMIC GROWTH”

Work for lasting, inclusive and sustainable economic growth, full and productive employment with decent working conditions for all.



“SUSTAINABLE CITIES AND COMMUNITIES”

Sustainable urban development includes sustainable construction, sustainable planning of, for example, housing, infrastructure and reuse and safer chemical handling. Inclusive and innovative urban planning is needed to make cities safe and sustainable.



“RESPONSIBLE CONSUMPTION AND PRODUCTION”

Ensure sustainable consumption and production patterns.



“LIFE ON LAND”

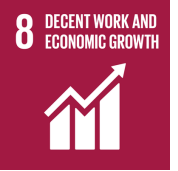
Protect, restore, and promote the sustainable use of land-based ecosystems; manage forests sustainably; combat desertification; halt and reverse land degradation; and prevent the loss of biodiversity.



“PEACE, JUSTICE AND STRONG INSTITUTIONS”

Promote peaceful and inclusive societies to foster sustainable development, ensure access to justice for all, and establish effective, inclusive, and accountable institutions at every level.

SOCIAL RELATIONS AND STAFF



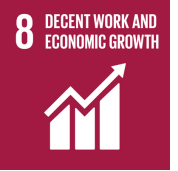
The staff is our most important resource. That's why we want the employees to cooperate while at the same time everyone gets the opportunity to take responsibility for their own development. Our core values Valuable, Inspiring and Reliable, together with the group's ten values, act as a compass in how we act towards each other and our customers.

Through our engagement platform, all employees have the opportunity to anonymously respond to questions twice a month, allowing them to express their opinions and highlight potential risks. In 2024, we introduced a whistleblower function that enables both internal and external stakeholders to report misconduct entirely anonymously.

We also conduct employee reviews, hold Monday meetings, and facilitate regular meetings between managers and employees to capture valuable insights and ideas, while also addressing areas requiring improvement. As part of our quality certification, we have the opportunity to implement deviation management to make improvements visible.



2024 EXTENSIVE CHANGES



In 2024, we continued the transformation journey initiated in the fall of 2023, with the objective of enhancing our structure and efficiency in preparation for the transition to the Group's new business system. The efforts have been distinctly concentrated on optimizing roles, elevating quality at all levels, and establishing improved conditions for the planning and execution of auctions.

Role descriptions have been evaluated and revised, new positions have been introduced, and additional sales territories have been identified. Furthermore, we have developed a comprehensive work process schedule and implemented a new planning tool that enhances clarity and support in daily operations.

To foster anchoring and commitment, we have held regular Monday meetings and workshops that have functioned as vital platforms for dialogue, participation, and learning. The objective of the transformation is to enhance collaboration—across roles, functions, and throughout the entire work process.

A photograph of a person in a dark blue long-sleeved shirt and a black beanie, working in a warehouse. They are handling large cardboard boxes stacked on a red pallet. The boxes have a green and white logo that says 'bathco'. A teal circular graphic is overlaid on the image, containing the text 'We are stronger together.'

**We are
stronger
together.**

THE EMPLOYEES

How do our employees feel, how do we increase their commitment and how do we make measurable performance improvements?



Winningtemp is a web-based tool designed to measure the engagement and well-being of our employees. The employees participate by responding to survey questions every two weeks via email, with inquiries covering various categories that are scientifically linked to a good staff culture, leadership, job satisfaction, team spirit, participation, etc. Responses are provided on a 4-point scale ranging from "Completely agree" to "Do not agree at all." Additionally, employees have the option to comment on each question, allowing for a more nuanced response and facilitating further dialogue with their manager through a chat function within the tool. All responses remain anonymous but can be analyzed at both group and company levels. Managers responsible for human resources have access to an overview of their group's responses and are encouraged to conduct "Winningtemp meetings" with their teams to discuss strengths and areas for improvement based on the aggregated results.

NMI - EMPLOYEE SATISFACTION INDEX

2023



7,4/10

2024



7,5/10

The NMI index represents a combined value derived from Leadership, Job Satisfaction, Meaningfulness, Autonomy, Work Situation, Participation, Personal Development, Team Spirit, and Commitment.

2023

GRADE TEAM SPIRIT



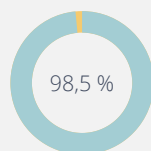
8,1/10

EMPLOYEE TURNOVER



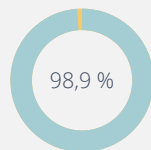
25 %

HEALTHY ATTENDANCE IN PERCENT
OF DAYS 1-14



98,5 %

HEALTHY ATTENDANCE IN OVER 14
PERCENT OF DAYS.



98,9 %

2024

GRADE TEAM SPIRIT

*Index for Team spirit is currently at 8.2. Our objective is to be above the index.



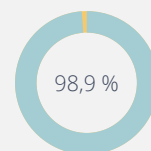
8,2/10

EMPLOYEE TURNOVER



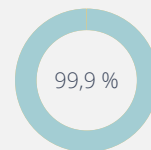
18 %

HEALTHY ATTENDANCE IN PERCENT
OF DAYS 1-14



98,9 %

HEALTHY ATTENDANCE IN OVER 14
PERCENT OF DAYS.



99,9 %

SUSTAINABLE CONSUMPTION AND PRODUCTION



Our vision:

"To be the premier and most trusted option for the purchase and sale of pre-owned business assets, optimizing their lifespan and value while advancing the circular economy."

There is growing global pressure regarding the impact of overconsumption and unsustainable production methods on our natural resources and the environment. In response, the UN established Goal 12 within its sustainable development agenda. This goal aims to promote sustainable consumption and production practices, ensuring that we operate within the limits of the planet while upholding a high quality of life for all.

The auction industry possesses a distinctive opportunity to advance this objective by fostering a circular economy and reusing resources. Through the sale and purchase of used or nearly new products, we can prolong the product life cycle of approximately 119,000 items each year. Furthermore, this practice not only diminishes the volume of waste that ultimately reaches landfills but also mitigates the environmental impact linked to new production.

We aim to foster a culture of quality and long-term value, providing our selling customers with the opportunity to responsibly dispose of their assets through our platform.

Through our collaboration with Doconomy, we can account for the amount of carbon dioxide emissions that sellers and buyers have avoided through our auction platform - something that will be positive for reporting. We want to play a significant role in the transformation of large companies, and through the accounting of carbon dioxide emissions, we can show that not only sellers and buyers win from our business, but also the environment.

CUSTOMERS



As intermediaries, we play a central role in business relationships, and it is important to understand that we have two clients to serve - both the seller and the buyer. This dual customer focus is essential for creating and maintaining trust and long-term relationships.

PS Auction strives to deliver an auction experience for the selling and buying customer that is perceived as safe, sustainable, flexible and professional.

SELLING CUSTOMER

We actively strive to generate value for our customers by tailoring services and processes to meet their preferences. We are constantly engaged in the development and enhancement of processes to elevate customer satisfaction. In 2024, we advanced our efforts on a digital planning tool that makes the internal process smoother, less dependent on individual effort and increase the number of contact surfaces and feedback for our selling customers. By offering more contact surfaces for feedback and presence, we strive to create a safe and secure environment for our customers.

We highly value feedback from our selling customers, viewing it as an opportunity for improvement and development. Consequently, we conduct an annual survey comprising 10 questions, the final of which seeks to provide an NPS summary. The results for 2024 indicated an NPS of 43.

BUYING CUSTOMER

In today's society, purchasing customers place increasingly high demands on reuse and sustainability. With increased awareness of environmental issues and the growing need to reduce our impact on the planet, consumers and businesses are looking for alternatives that contribute to a more sustainable lifestyle. This is something that clearly emerges when we ask questions to our buying customers. We at PS Auction challenge ourselves to be at the forefront digitally, to think sustainably and to act nicely and honestly every day.

We want to offer a smooth and fun auction platform for our buyers, where accurate and transparent item descriptions are the focus. We want to create a safe trading place where objects get new owners.

END FREQUENCY

The closing rate is a quality measure of whether what is submitted for sale is sold. A high closing rate benefits the selling customer, the buying customer, and it pays PS Auction for the staff's time spent working. In order to increase the closing rate, we work with objectively correct object descriptions in combination with nice pictures and correct market values. We also work actively with marketing to spread and create interest in the seller's auction.

TRUSTPILOT

Trustpilot was founded in 2007 and is one of the largest platforms for increasing transparency between companies and customers and with the goal of symbolizing trust worldwide. PS Auction has used the platform since 2018 with the aim of constantly improving and developing the business to the customer. By gaining more detailed customer insights, we can ensure that we are constantly improving and learning.

Our objective for 2025 is to achieve an average rating of 4.15 out of 5. In 2024, we concluded with a rating of 3.9.



BUYER



SELLER

As part of fully promoting circular trade, we work towards as many of our buyers as possible becoming sellers. In this way, we can ensure that we further extend the life of already existing goods.

For 8% of our retail customers in 2024, the journey started with a purchase.

8%



ENVIRONMENT



At PS Auction, we recognize our responsibility to reduce our environmental impact and to contribute to a more sustainable future. We are committed to incorporating environmental considerations into every aspect of our operations and adhering to relevant environmental regulations to protect the environment.

Our business structure is based on principles of sustainability and circular economy, where reuse of existing products forms the core of our work. Reducing our climate and environmental impact has always been a central part of our business. Since 2018, when we received environmental certification according to ISO 14001, we have intensified and improved our commitment in this area. We strive to maximize the efficiency of our resource use and use existing resources in an efficient and economical way. We also prioritize the work methods that cause the least damage to people and the environment and that we use eco-labelled and recyclable products as much as possible.

FREIGHT AND PASSENGER TRANSPORTATION

Transport constitutes a large part of PS Auction's total environmental impact, presenting an opportunity for us to effect change. In 2021, we switched to sending our goods with green transport - a so-called climate-neutral transport. In dialogue with our buying customers in 2024, they articulated their wish to make transport available for more items and auctions. Our objective for 2025 is to establish agreements with a nationwide partner for logistics and shipping.

In the same year, we set a goal to start converting our company car fleet to be more environmentally friendly. By 2024, we had accomplished the milestone of having 95% of the vehicles on the road classified as at least Euro 6.

ENERGY

Since 2022, we have been tracking and reporting our total energy consumption for each office on a quarterly basis. We promote and support the use of LED lighting, sensor lighting, and solar panels in the properties where we lease office space.

Electricity consumption at our headquarters in Mölndal has increased in 2024, attributed to the ongoing transition of our company car fleet. In 2024, 65% of our company vehicles were electrified. We will persist in monitoring these figures and encourage individuals to conserve resources whenever possible.

POSITIVE CLIMATE IMPACT

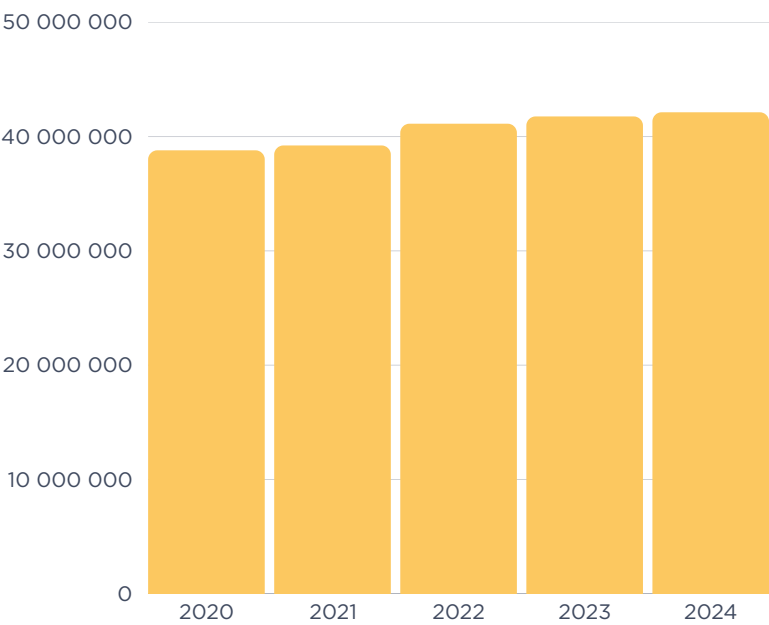
In previous years, we have proactively developed a method to showcase the positive climate impact our customers achieve through auction purchases. Our collaboration with Doconomy continued into 2024, allowing us to present CO2 avoidance for every item sold at auction. We believe it is better to extend the life cycle of a product that has already made an impact than to produce a new one. In 2024, we provided a report to our selling customers detailing the total CO2 avoidance generated by their sales, which has been greatly appreciated.

CLIMATE IMPACT

We want to help the customer understand the connection between consumption and its impact on the environment. In order to make this clear and visible, we have now started a collaboration with Doconomy and Ålandindex, where with their cloud-based calculation model, we can calculate what the corresponding newly produced objects had caused in terms of CO2 emissions. This is to demonstrate the importance of shopping used and almost new.

What we have done is a match with all our categories and subcategories. This gives us an approximate CO2 value. Through this, we hope to engage our customers in the everyday climate impact, and thus be part of the circular economy.

kg CO2 avoidance through our auctions



Total amount of emissions avoided from reuse of business goods instead of producing new in 2024

42 120 647 kg CO2

OUR EFFORTS AGAINST CORRUPTION, MONEY LAUNDERING AND BRIBERY

We take our role as a social actor very seriously. PS Auction must act as an ethical role model in the industry and we expect our employees and partners to work towards the same goal.

PS Auction always acts responsibly and ethically in business relationships. We categorically condemn all forms of corruption, money laundering, bribery or extortion. This means that we:

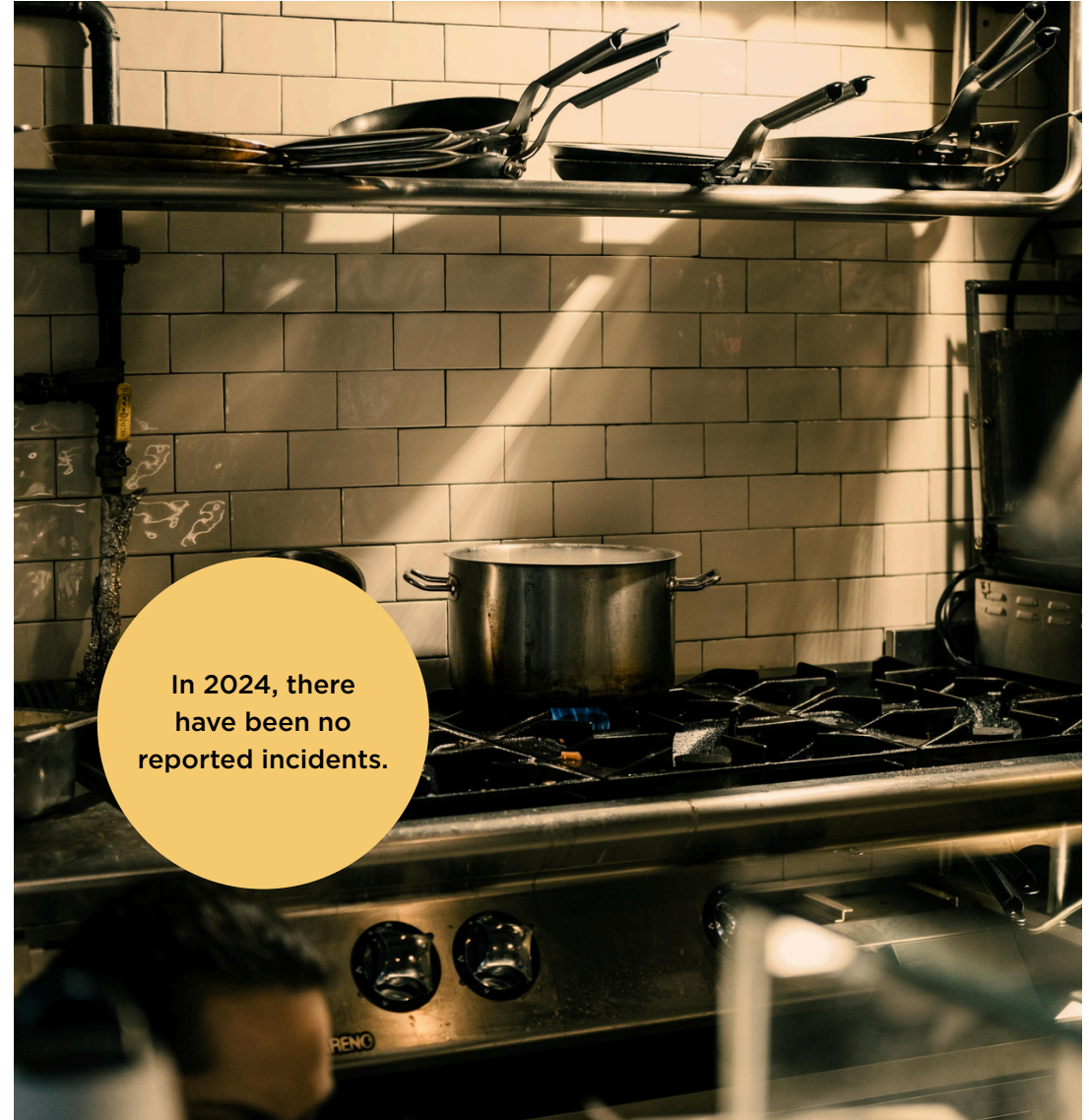
- Make decisions and act without being influenced by personal gain for ourselves or those closest to us
- Avoids exploiting business relationships for personal gain.
- Takes care to avoid situations that may give rise to or give the impression of conflicts of interest.
- Actively works to fight financial crime.
- Ensures proper accounting of all financial transactions.
- Distances ourselves from and do not tolerate undeclared work in any form.

In 2024, sales personnel, the finance division, and customer service underwent training through Verified to acquire knowledge regarding money laundering and the identification of suspicious patterns.

MANAGEMENT

Through our quality policy, we maintain a definitive position against corruption and bribery.

- We do not accept cash as a form of payment.
- Invoices are not transferred from companies to private individuals.
- Through our deviation reporting system, we identify certain routine deficiencies that may be exploited for criminal purposes.
- We have logged bidding to monitor historical data.
- We provide a login system for consumers utilizing bank ID, along with a whistleblower function for employees.



SUSTAINABLE CITIES AND COMMUNITIES



As one of our owners' focus areas is local presence, sustainable cities and communities are a natural aspect of our daily work. Through our geographical spread with offices and sales representatives from north to south, we cover large parts of the country and can offer our services both in and outside the big cities. Efforts that we make to strengthen the local communities.

- We prioritize local suppliers based on where in the country our staff are located
- Local procedures at each site office
- Cleaning regulations in each municipality
- Policy for chemical handling



CHILDREN'S GOLF EVENT 2024

The Children's Golf took place on September 2nd and its purpose is to raise funds for Queen Silvia's Children's Hospital and make everyday life a little brighter for the children and their families at the hospital. The Children's Golf is an initiative of the Queen Silvia's Children's Hospital Foundation. In addition to a golf competition, the Children's Golf also includes an event for the children at the hospital and their families.

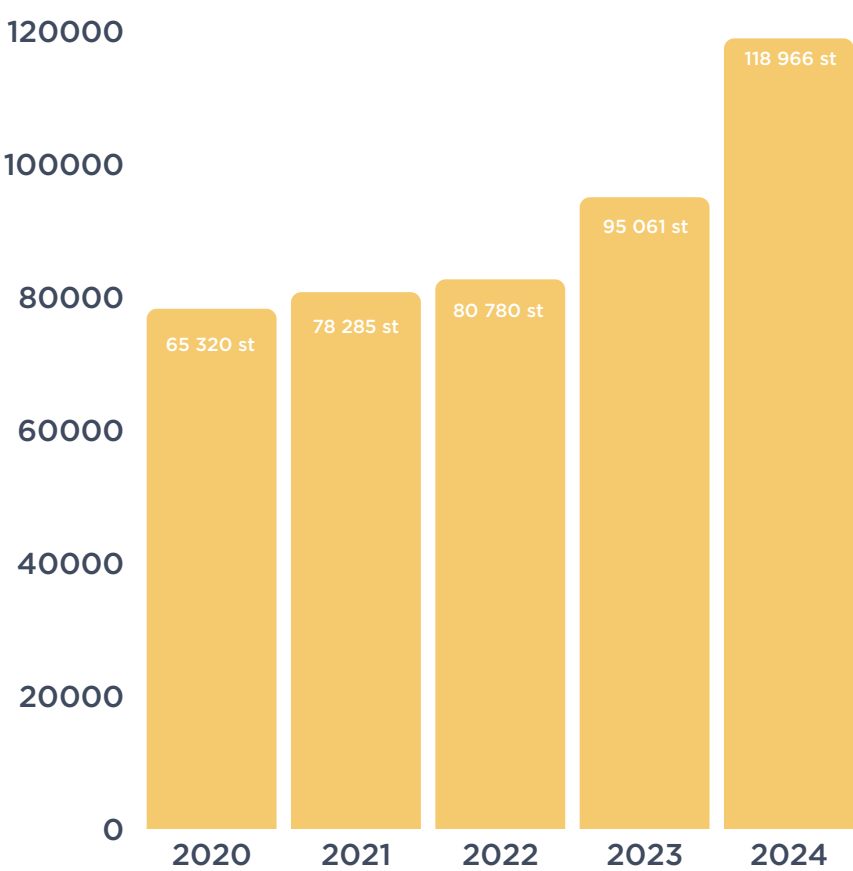
PS Auction supports the Children's Golf and organizes the charity auction in connection with the event, where all earnings go to the foundation's work.

During the Children's Golf 2024, PS Auction helped raise a total of SEK 1,074,059 for the children's hospital with the charity auction.



REUSE

PS Auction ensures that what is not used becomes useful in other businesses. Fully functioning machines, office furniture, expensive spare parts or IT equipment. Equipment that smaller companies are unable to acquire new but still needs. By taking care of the bankrupt warehouse, the unused machines or the too many articles, everything comes to use faster and better. At the same time, people are given a chance to grow further. In this way, we contribute to a cycle where reuse becomes decisive for the company's finances and social reputation.






The number of reused items sold includes used items as well as surplus items and returns.



PS AUCTION AB

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